

March 2, 2022

Dear Parents and Guardians,

I hope that this communication finds you and your family in continued good health.

As you may be aware, Governor Murphy officially lifted the mask mandate for schools with an effective date of March 7, 2022. Once this rule takes effect, each school or district will be empowered to make its own decision regarding requirements for wearing a face covering.

At this time, I have determined that any staff member in The Midland School who is not current with being fully vaccinated (including booster dose for those who are eligible) will be required to wear a face covering in the school building and while assisting with bus duty.

Our rationale for this requirement stems from Midland having some students who are not yet vaccinated. Our objective is to keep everyone healthy while also keeping our school open for in-person learning and related services. Midland has a duty to do our level best with providing a school/workplace environment that is as safe as possible.

Any staff who is up-to-date with their vaccines but wishes to continue to wear a facial covering may do so free of any prejudices.

There are two additional issues that you may wish to consider. They are as follows:

1. Your child's bus company may still require individuals (to the extent possible) to wear a face covering. Midland does not employ bus companies as this occurs through your child's school district. Parents should contact their transportation provider with any questions.
2. Please be sure to inform your child's teacher should you want your child to continue to wear a mask while in school.

We will continue to follow the guidance of scientists and other health care professionals that are experts in the control of infectious diseases. Hopefully, as conditions continue to improve, it is anticipated that this policy will be amended accordingly.

If you have any questions, please feel free to reach out to either Kristen Massimo, Principal, or myself directly.

Best regards,

Shawn M. McInerney

President and CEO, Midland