



School (908) 722-8222 MIDLANDnj.org
Day Habilitation (908) 800-9080 Mailing PO Box 5026
Employment (908) 722-7727 94 Readington Road
Residential (908) 704-2365 North Branch, NJ 08876
Foundation (908) 722-7210 Email info@MIDLANDNJ.org

April 1, 2022

Dear Parents and Guardians,

I hope that this communication finds you and your family in continued good health.

Last week, the Division of Developmental Disabilities communicated new guidance for provider agencies on the management of COVID-19. I am taking the opportunity to present you with Midland's current position on COVID related protocols. These policies will be effective April 7, 2022.

Any staff who is up to date with their vaccinations* can work without a facial covering on, unless they are screening participants into program or in a Midland vehicle transporting our adults in the community. Regardless of vaccination status, Midland will require a facial covering when our individuals are in the community or are being transported in a Midland vehicle. Staff who are not up-to-date with, or exempt from, vaccinations are still required to wear a facial covering at all times while working. Midland will defer to, and comply with, the COVID protocols of the employer or other community setting.

Midland staff have the option of use of facial coverings and/or additional PPE when providing personal care in close contact.

Midland has a zero tolerance policy regarding any conduct which discriminates or excludes anyone based on their choice to wear a facial covering at any time.

Employment Services and Day Habilitation will be sharing materials and supplies. There will not be 6' distance between desks and tables. Programs will allow for tours during program hours.

It is noteworthy that Midland will enforce facial covering wearing, encourage social distancing and attempt to limit close contact with persons served when outside visitors are on site.

DDD's guidance has changed our screening form as well. Attached is a copy of the new screening form, aligned to be effective April 7, 2022. I encourage you to be familiar with this information, especially as it relates to travelling and the new CDC metric for COVID activity.

Residential staff will be consulting with doctors for those individuals who may be considered immunocompromised and/or at risk for serious illness. Midland will follow their direction on protocols, in the event that COVID activity increases. Likewise, parents/guardians of individuals who are not supported by Midland Residential should consult with the family doctor, in the event that COVID activity levels increase.

If there is a change in COVID activity in Somerset County, Midland will issue an instant alert.

As always, our duty is to do our level best with providing an environment that is as safe as possible for everyone.

There are two additional issues that you may wish to consider. They are as follows:

- a) Each transportation company has its own protocols and may still require individuals (to the extent possible) to wear a face covering. Parents/guardians should contact their transportation provider directly with any questions.
- b) Please be sure to inform Midland staff should you want your child to continue to wear a facial covering.

We will continue to follow the guidance of scientists and other health care professionals that are experts in the control of infectious diseases. Hopefully, as conditions continue to improve, it is anticipated that this policy will be amended accordingly.

If you have any questions, please feel free to reach out to your respective Program Director.

Best regards,



Shawn M. McInerney

President and CEO, Midland

*A person is up to date on their vaccinations when they have received all their recommended doses in the primary series of the COVID-19 vaccine and has had a booster dose.

Midland

Residential/Employment/Day Habilitation COVID-19 Screening Form

Answers to all questions must be No or N/A in order to enter the building.

Name: _____ Date: _____ Time: _____

1. Signs and symptoms of a respiratory infection

Have you had a temperature over 100.0° or experienced any COVID symptoms within the past 48 hours?

Yes No

Current Temperature: _____

Have you had any of the following symptoms in the past 48 hours: fever or chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, persistent and unusual headache, new loss of taste or smell, sore throat, congestion or runny nose (not associated with seasonal allergies), nausea or vomiting, diarrhea?

Yes No

2. Have you had close contact with someone who has tested positive for COVID-19 in the past 10 days?

(Please mark N/A if you are up to date on your vaccination or have recovered from COVID in the past 90 days)

Yes No N/A

3. Domestic and International Travel *(only applicable if you are NOT up to date on your vaccinations)*

N/A

Do any of the following apply?

- You have you travelled within the last 14 days to a U.S. state other than Delaware, New York or Pennsylvania for more than 24 hours; and
- You did not follow CDC guidance upon return defined as self-quarantining for at least 5 days after travel and having had a negative test for COVID-19 three to five days upon return to NJ

Yes No

4. Testing

In accordance with Governor Murphy's Executive Order 292 and 21-001, all unvaccinated 'covered workers' in Midland Adult program settings must be tested at least once a week.

Please fill in the date of your most recent COVID-19 test: _____ (Month/Day/Year)

Questions answered by:

Print Name: _____