



Midland COVID-19 Safety Agreement

Workplace health and safety is everyone's responsibility. This is particularly true during the current COVID-19 public health emergency. Midland is committed to providing a safe workplace for employees and the individuals we serve.

Before arriving at any Midland operated location, all contractors and service-providing vendors must agree to abide by Midland's Safety Protocols or provide their own plan that meets Midland's requirements. Forms submitted within the past three (3) months are considered up to date.

The following requirements apply to all contractors and service-providing vendors who access Midland facilities:

As per Midland's COVID-19 protocols, I agree to the following:

- Anyone onsite will be required to wear face masks at all Midland locations at all times (this is in compliance with the State of New Jersey Departments of Education/Human Services ("DOE" and "DHS") COVID-19 requirements and Midland protocols);
- Complete daily self-screenings daily upon arriving at any Midland location for COVID-19 symptoms(e.g. fever/chills, cough, shortness of breath or difficulty breathing, fatigue, muscle pain, headache, sore throat, congestion or runny nose, and/or new loss of taste or smell);
- Stay home if I am ill or experience a temperature higher than 99.9 degrees Fahrenheit;
- Anyone onsite will be required to maintain at least six (6) feet of social distancing during visits, when practical;
- Comply with proper handwashing and respiratory hygiene techniques as posted in all common spaces at Midland;
- DOE and DHS require workers either be fully vaccinated* or test weekly for COVID-19;
 - Any positive test results will need to be reported to Midland for contact tracing; and
- All Midland partners shall be responsible for maintaining records related to your employees' vaccination and testing status to ensure that employees working on Midland property are compliant with DOE/DHS, as well as Midland policies related to the ongoing pandemic.

* Fully vaccinated is defined as two (2) weeks after receiving the second dose in a two-dose series, or two weeks after receiving a single-dose vaccine

***** Visitors will need to fill out daily COVID-19 Screening forms upon entering any Midland location*****

By signing below, I hereby acknowledge that Midland has made me aware of their health and safety protocols. I understand and agree to follow these protocols on behalf of the health of the employee as well as the health and safety of the Midland community.

Visitor (Signature/Printed Name)

Date